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Focusing on what matters will have a profound impact on your team. As you structure your days in meaningful ways, you can teach your employees which situations require your immediate attention, and which ones can wait. Also, it will grow their confidence and authority as you delegate key aspects to them that don't require your hand in them. Your newly freed up time can then be put towards what really matters: making you more successful and the company more money.

## **5. Build a legacy**

What matters when you leave is what you leave behind. When you get an opportunity to move up, or decide to move on, what will you leave behind? Will people remember your impact on their lives, or cheer when you are gone? Every day you have the ability to create lasting change in your employees, peers, and the company as a whole. Don't waste it. Create a legacy that will last beyond you! Grow people into successful employees and future managers. Your own success will be reflected on the faces and the systems that you leave in your wake. Make it worth it. Make a difference.

### ***Think about this:***

1. How many hours a week do you currently spend on self-development?
2. Rate yourself from 1-10 (10 being the highest) on each of the self-development steps. How can you improve in each of these areas?